

Record of Decisions

Trustees Meeting #63

December 2, 2013

On a motion by Marg Romanow, seconded by Cheri Hearty, the Trustees approved the restated Plan Text as presented in the November 27, 2013 black lined draft, with the following revisions: deletion of sections 11.10 and 11.11; relocation of footnote 5 to follow "...may elect to have such excess Required Contributions paid as follows" in the introductory paragraph to section 3.13; insertion of "effective February 1, 2013" after "...with reference to the policy adopted by the Administrator" in section 1.17(a); and deletion of "with reference to the policy adopted by the Administrator" in 1.17(b).

On a motion by Marg Romanow, seconded by Cheri Hearty, the Trustees approved reimbursement to CBS for expenses paid on behalf of the plan in the amount of \$203,522.20.

On a motion by Pauline Port, seconded by Cheri Hearty, the Trustees authorized the following signing authorities, with a requirement for two signatures in all cases:

Brendan Dick	all documents
Pauline Port	all documents
Laurie Richer	RBC document categories 2-9
Cheri Hearty	RBC document categories 2-9
Abigail Gamil	RBC document category 8 & 10
Melanie Tucker	RBC document category 8 & 10
Grace Tait	RBC document category 8 & 10
Sheron Chiu	RBC document category 8 & 10
Stephen Duckworth	RBC document category 8 & 10
Phoebe Low	RBC document category 8 & 10
Antony Kent	RBC document category 2-9
Ali Ahmed	RBC document category 2-9

On a motion by Marg Romanow, seconded by Cheri Hearty, the Trustees confirmed that the amount of indexing to be applied effective January 1, 2014 is 0.00%.

On a motion by Pauline Port, seconded by Marg Romanow, the Trustees approved the retirement planning seminar program for 2014 at a cost of \$17,500.

On a motion by Cheri Hearty, seconded by Pauline Port, the Trustees approved the revised letter of engagement with Aon Hewitt with the inclusion of \$2.5 million liability limit.

On a motion by Pauline Port, seconded by Cheri Hearty, the Trustees approved the 2014 plan expense budget.